

## Saville Assessment Aptitude Individual Contributors (UK, IA, 2021) Group Description

Used for:

Swift Comprehension Aptitude-Rx (IA)  
 Swift Comprehension Verbal & Numerical-Rx (IA)  
 Verbal Comprehension Aptitude-Rx (IA)  
 Numerical Comprehension Aptitude-Rx (IA)  
 Error Checking Aptitude-Rx (IA)

This group consisted of 3,890 individuals<sup>1</sup> in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 18% worked in administration, 10% in customer service, 10% in operations, 7% in sales & marketing, 5% in finance, 5% in education, 4% in hospitality, 4% in IT & engineering, 3% in health and 3% in human resources. The remaining 31% worked in other fields including law, construction, transport, welfare and media<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

### Gender<sup>3</sup>

56% of the group were female, 44% were male and less than 1% responded with not specified.

### Age<sup>4</sup>

The mean age of the group was 29 years.

### Education (highest qualification)<sup>5</sup>

8% had a postgraduate degree as their highest qualification, 56% had a first/undergraduate degree, 3% had a professional qualification, 22% had school level qualifications, with the remaining 11% of the group having other or no formal qualifications.

### Work Experience<sup>6</sup>

16% of the group had more than 20 years' work experience, 20% had between 10 and 20 years', 16% had between 6 and 9 years', 24% had between 3 and 5 years', 11% had between 1 and 2 years', 5% had between 6 and 12 months', with the remaining 8% having had less than 6 months' work experience.

### Cultural Background<sup>7</sup>

81% of the group described themselves as White (including British, European and Irish), 10% as Asian (including Indian, Pakistani and Bangladeshi), 4% as Black (including African and Caribbean), with the remaining 5% coming from a range of other backgrounds<sup>8</sup>.

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<sup>1</sup> Based on 2017 to 2021 completions

<sup>2</sup> Based on 96% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 97% group response

<sup>5</sup> Based on 94% group response

<sup>6</sup> Based on 99% group response

<sup>7</sup> Based on 99% group response

<sup>8</sup> Other backgrounds included mixed backgrounds, Arabic and Hispanic