

## Saville Assessment Aptitude Individual Contributors (US, IA, 2021) Group Description

Used for:

Swift Comprehension Aptitude-Rx (IA)  
Swift Comprehension Verbal & Numerical-Rx (IA)  
Verbal Comprehension Aptitude-Rx (IA)  
Numerical Comprehension Aptitude-Rx (IA)  
Error Checking Aptitude-Rx (IA)

This group consisted of 593 individuals<sup>1</sup> in the United States, employed in a range of job functions across a wide range of industry sectors. 26% worked in sales & marketing, 15% in customer service, 10% in operations, 8% in administration, 5% in human resources, 5% in finance, 4% in transport, 3% in IT & engineering, 3% in health and 2% in hospitality. The remaining 19% worked in other fields including consulting, construction, research, law and data processing<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

### Gender<sup>3</sup>

42% of the group were female and 58% were male.

### Age<sup>4</sup>

The mean age of the group was 33 years.

### Education (highest qualification)<sup>5</sup>

18% had a postgraduate degree as their highest qualification, 56% had a first/undergraduate degree, 3% had a professional qualification, 16% had school level qualifications, with the remaining 7% of the group having other or no formal qualifications.

### Work Experience<sup>6</sup>

19% of the group had more than 20 years' work experience, 29% had between 10 and 20 years', 23% had between 6 and 9 years', 14% had between 3 and 5 years', 6% had between 1 and 2 years', 4% had between 6 and 12 months', with the remaining 5% having had less than 6 months' work experience.

### Cultural Background<sup>7</sup>

41% of the group described themselves as Asian (including Indian, Chinese and Bangladeshi), 39% as White (including British, Australian and European), 8% as Black (including American, African and Caribbean), 5% as Arabic, 1% as Hispanic, with the remaining 6% coming from a range of other backgrounds<sup>8</sup>.

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<sup>1</sup> Based on 2017 to 2021 completions

<sup>2</sup> Based on 96% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 93% group response

<sup>5</sup> Based on 95% group response

<sup>6</sup> Based on 99% group response

<sup>7</sup> Based on 85% group response

<sup>8</sup> Other backgrounds included mixed backgrounds, Maori and Pacific Islander