

Saville Assessment Aptitude Mixed Occupational (GCC, IA, 2021) Group Description

Used for:

Swift Comprehension Aptitude-Rx (IA)
Swift Comprehension Verbal & Numerical-Rx (IA)
Verbal Comprehension Aptitude-Rx (IA)
Numerical Comprehension Aptitude-Rx (IA)
Error Checking Aptitude-Rx (IA)

This group consisted of 2,712 individuals¹ in the Gulf Cooperation Council (GCC) member states, employed in a range of job functions across a wide range of industry sectors. 16% worked in IT & engineering, 11% in sales & marketing, 10% in customer service, 10% in administration, 8% in human resources, 7% in finance, 6% in operations, 3% in hospitality, 3% in law and 1% in consulting. The remaining 25% worked in other fields including education, purchasing, data processing, design and construction².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

38% of the group were female, 62% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 29 years.

Education (highest qualification)⁵

11% had a postgraduate degree as their highest qualification, 76% had a first/undergraduate degree, 1% had a professional qualification, 10% had school level qualifications, with the remaining 2% of the group having other or no formal qualifications.

Management Level⁶

15% were managers⁷, 22% were supervisors or team leaders, 35% were individual contributors, with the remaining 28% listing other management responsibilities.

Work Experience⁸

5% of the group had more than 20 years' work experience, 24% had between 10 and 20 years', 15% had between 6 and 9 years', 11% had between 3 and 5 years', with the remaining 45% having had less than 3 years' work experience.

¹ Based on 2017 to 2021 completions

² Based on 76% group response

³ Based on 100% group response

⁴ Based on 79% group response

⁵ Based on 76% group response

⁶ Based on 69% group response

⁷ The 'Manager' category did not include senior managers and executives

⁸ Based on 75% group response

Cultural Background⁹

83% of the group described themselves as Arabic, 12% as Asian (including Indian, Pakistani and Chinese), 3% as White (including European, South American and British), with the remaining 2% coming from a range of other backgrounds¹⁰.

Country of Completion¹¹

55% of respondents completed the aptitude test in Saudi Arabia, 29% in the United Arab Emirates, 16% in Bahrain, and less than 1% in Kuwait, Oman and Qatar.

⁹ Based on 81% group response

¹⁰ Other backgrounds included mixed backgrounds, Hispanic and Black

¹¹ Based on 100% group response