

## Saville Assessment Aptitude Mixed Occupational (UK, IA, 2021) Group Description

Used for:

Swift Comprehension Aptitude-Rx (IA)  
Swift Comprehension Verbal & Numerical-Rx (IA)  
Verbal Comprehension Aptitude-Rx (IA)  
Numerical Comprehension Aptitude-Rx (IA)  
Error Checking Aptitude-Rx (IA)

This group consisted of 6,474 individuals<sup>1</sup> in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 18% worked in administration, 10% in operations, 10% in customer service, 8% in sales & marketing, 5% in finance, 5% in hospitality, 5% in education, 4% in IT & engineering, 3% in health and 3% in human resources. The remaining 29% worked in other fields including construction, transport, law, welfare and leisure<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

### Gender<sup>3</sup>

55% of the group were female, 44% were male and less than 1% responded with not specified.

### Age<sup>4</sup>

The mean age of the group was 29 years.

### Education (highest qualification)<sup>5</sup>

9% had a postgraduate degree as their highest qualification, 57% had a first/undergraduate degree, 3% had a professional qualification, 21% had school level qualifications, with the remaining 10% of the group having other or no formal qualifications.

### Management Level<sup>6</sup>

9% were managers<sup>7</sup>, 12% were supervisors or team leaders, 27% were individual contributors, with the remaining 52% listing other management responsibilities.

### Work Experience<sup>8</sup>

17% of the group had more than 20 years' work experience, 22% had between 10 and 20 years', 16% had between 6 and 9 years', 22% had between 3 and 5 years', with the remaining 23% having had less than 3 years' work experience.

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<sup>1</sup> Based on 2017 to 2021 completions

<sup>2</sup> Based on 81% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 93% group response

<sup>5</sup> Based on 86% group response

<sup>6</sup> Based on 78% group response

<sup>7</sup> The 'Manager' category did not include senior managers and executives

<sup>8</sup> Based on 90% group response

### Cultural Background<sup>9</sup>

80% of the group described themselves as White (including British, European and Irish), 11% as Asian (including Indian, Pakistani and Bangladeshi), 4% as Black (including African and Caribbean), 1% as Arabic, with the remaining 4% coming from a range of other backgrounds<sup>10</sup>.

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<sup>9</sup> Based on 95% group response

<sup>10</sup> Other backgrounds included mixed backgrounds, Hispanic and Scandinavian