

Saville Assessment Wave® Professional Styles Senior Managers & Executives (DK, IA, 2021) Group Description

This group consisted of 1,196 individuals¹ in Denmark, employed in a range of job functions across a wide range of industry sectors. 11% worked in IT & engineering, 10% in sales & marketing, 8% in finance, 7% in consulting, 5% in administration, 4% in operations, 4% in human resources, 4% in health, 2% in transport, 2% in construction, 2% in education and 2% in research. The remaining 39% worked in other fields including education, law, research, purchasing and customer service².

The breakdown of the group is provided below (with group response rates for each biographical section given in the footnotes):

Gender³

33% of the group were female and 67% were male.

Age⁴

The mean age of the group was 47 years.

Education (highest qualification)⁵

53% had a postgraduate degree as their highest qualification, 26% had a first/undergraduate degree, 4% had a professional qualification, 5% had school level qualifications, with the remaining 12% of the group having other or no formal qualifications.

Management Level⁶

36% were senior managers, 40% were functional managers, 13% were business managers, 7% were group managers and 4% were enterprise/corporate managers.

Work Experience⁷

65% of the group had more than 20 years' work experience, 29% had between 10 and 20 years', 4% had between 6 and 9 years' and 2% had between 3 and 5 years' work experience.

¹ Based on 2018-2021 completions

² Based on 96% group response

³ Based on 100% group response

⁴ Based on 96% group response

⁵ Based on 98% group response

⁶ Based on 100% group response

⁷ Based on 100% group response