

## Saville Assessment Aptitude English as an Additional Language (INT, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)  
Swift Analysis Verbal & Numerical-Rx (IA)  
Verbal Analysis Aptitude-Rx (IA)  
Numerical Analysis Aptitude-Rx (IA)  
Diagrammatic Analysis Aptitude-Rx (IA)

This international group consisted of 5,887 individuals<sup>1</sup> employed in a range of job functions across a wide range of industry sectors. They did not have English as their first language but completed the English language version of tests while operating in English language work or study environments.

22% worked in IT & engineering, 12% in finance, 8% in sales & marketing, 6% in operations, 4% in human resources, 3% in consulting, 3% in construction, 3% in administration, 3% in customer service and 2% in research. The remaining 34% worked in other fields including education, purchasing, hospitality, law and health<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

### Gender<sup>3</sup>

45% of the group were female, 55% were male and less than 1% responded with not specified.

### Age<sup>4</sup>

The mean age of the group was 29 years.

### Education (highest qualification)<sup>5</sup>

31% had a postgraduate degree as their highest qualification, 58% had a first/undergraduate degree, 2% had a professional qualification, 7% had school level qualifications, with the remaining 2% of the group having other or no formal qualifications.

### First Language<sup>6</sup>

70% of the group spoke the following first languages: Arabic (25%), Romanian (14%), Malay (Malaysia) (12%), Hindi (5%), Chinese (Mandarin) (4%), Afrikaans (2%), Polish (2%), Urdu (2%), Italian (Italy) (2%) and French (France) (2%). The remaining 30% spoke other first languages including: Danish, Russian, Greek, Chinese (Cantonese) and Indonesian.

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<sup>1</sup> Based on 2018 to 2020 completions

<sup>2</sup> Based on 76% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 94% group response

<sup>5</sup> Based on 94% group response

<sup>6</sup> Based on 100% group response

### Work Experience<sup>7</sup>

7% of the group had more than 20 years' work experience, 19% had between 10 and 20 years', 13% had between 6 and 9 years', 16% had between 3 and 5 years', 12% had between 1 and 2 years', 9% had between 6 and 12 months', with the remaining 24% having had less than 6 months' work experience.

### Cultural Background<sup>8</sup>

37% of the group described themselves as Asian (including Malaysian, Indian and Chinese), 29% as White (including European, South African and South American), 27% as Arabic, 3% as Black (including African, South African and Caribbean), 1% as Hispanic, with the remaining 3% coming from a range of other backgrounds<sup>9</sup>.

### Country of Completion<sup>10</sup>

19% of respondents completed the aptitude test in the United Arab Emirates, 14% in the United Kingdom, 13% in Malaysia, 12% in Romania, 7% in Australia, 5% in Denmark, 4% in India, 3% in the United States, 3% in Saudi Arabia and 2% in Ireland. The remaining 18% completed the test in various other countries including New Zealand, South Africa, the Philippines, Bahrain and France.

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<sup>7</sup> Based on 92% group response

<sup>8</sup> Based on 86% group response

<sup>9</sup> Other backgrounds included mixed backgrounds, Pacific Islander and Scandinavian

<sup>10</sup> Based on 100% group response