# Diversity, Equity and Inclusion (DE&I)

# Useful Articles in the Media

## General

## <https://www.wtwco.com/en-BM/Solutions/inclusion-and-diversity>

<https://www.thehrdirector.com/features/diversity-and-equality/the-must-haves-for-a-successful-dei-strategy-for-2022/>

<https://www.forbes.com/sites/forbesbusinesscouncil/2021/11/30/five-common-pitfalls-that-can-derail-dei-initiatives/?sh=126ce13d4194>

## Gender

<https://www.credit-suisse.com/about-us-news/en/articles/news-and-expertise/cs-gender-3000-report-2019-201910.html>

## Neurodiversity

[“Visual-Verbal Prompting” Could Make Interviews More Manageable For Autistic People – Research Digest (bps.org.uk)](https://digest.bps.org.uk/2020/05/28/visual-verbal-prompting-could-make-interviews-more-manageable-for-autistic-people/)

[Does your company nurture neurodiverse talent? - BBC News](https://www.bbc.co.uk/news/uk-51014028?utm_source=bambu&utm_medium=social&utm_campaign=advocacy)

<https://exceptionalindividuals.com/neurodiversity/>

<https://hbr.org/2017/05/neurodiversity-as-a-competitive-advantage>

<https://www.geniuswithin.org/>

## AI Decision Making

[The computers rejecting your job application - BBC News](https://www.bbc.co.uk/news/business-55932977)

[How AI Can Remove Bias From The Hiring Process And Promote Diversity And Inclusion (forbes.com)](https://www.forbes.com/sites/kathycaprino/2021/01/07/how-ai-can-remove-bias-from-the-hiring-process-and-promote-diversity-and-inclusion/?sh=41cef1694ec5)

## Neurodiversity

[Neurodiversity and Intersectionality - Equality & Diversity (equality-and-diversity.co.uk)](https://www.equality-and-diversity.co.uk/neurodiversity-and-intersectionality/1484)

## Cultural Diversity

[Cultural Diversity at Work: The Effects of Diversity Perspectives on Work Group Processes and Outcomes - Robin J. Ely, David A. Thomas, 2001 (sagepub.com)](https://journals.sagepub.com/doi/10.2307/2667087)

[Black workers in the US private sector | McKinsey](https://www.mckinsey.com/featured-insights/diversity-and-inclusion/race-in-the-workplace-the-black-experience-in-the-us-private-sector)