

Saville Assessment Match 6.5 Apprentice Level (UK, IA, 2022) Group Description

This international group consisted of 304 individuals¹, employed in a range of job functions across a wide range of industry sectors. 13% worked in hospitality, 12% in customer service, 10% in construction, 8% in sales & marketing, 5% in operations, 4% in leisure, 3% in IT & engineering, 2% in health, 2% in finance and 1% in administration. The remaining 40% worked in other fields including education, security, welfare, transport and nature².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

40% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 19 years.

Education (highest qualification)⁵

57% had school level qualifications, 28% had a college/associate degree, with the remaining 15% of the group having other or no formal qualifications.

Work Experience⁶

4% of the group had between 6 and 9 years' work experience, 21% had between 3 and 5 years', 34% had between 1 and 2 years', 13% had between 6 and 12 months', with the remaining 28% having had less than 6 months' work experience.

Cultural Background⁷

80% of the group described themselves as White (including British, European and Irish), 11% as Asian (including Indian, Pakistani and Bangladeshi), 4% as Black (including African and Caribbean), 1% as Arabic, with the remaining 4% coming from a range of other backgrounds⁸.

¹ Based on 2019-2022 completions

² Based on 95% group response

³ Based on 100% group response

⁴ Based on 100% group response

⁵ Based on 100% group response

⁶ Based on 100% group response

⁷ Based on 99% group response

⁸ Other backgrounds included mixed backgrounds