

## Saville Assessment Match 6.5 Graduates - All (INT, IA, 2022) Group Description

This international group consisted of 639 individuals<sup>1</sup>, employed in a range of job functions across a wide range of industry sectors. 11% worked in IT & engineering, 10% in transport, 9% in health, 7% in operations, 6% in law, 6% in administration, 4% in customer service, 4% in sales & marketing, 3% in hospitality and 3% in construction. The remaining 37% worked in other fields including finance, human resources, research, education and consulting<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

### Gender<sup>3</sup>

47% of the group were female, 53% were male and less than 1% responded with not specified.

### Age<sup>4</sup>

The mean age of the group was 33 years.

### Education (highest qualification)<sup>5</sup>

32% had a postgraduate degree as their highest qualification and 68% had a first/undergraduate degree.

### Work Experience<sup>6</sup>

25% of the group had more than 20 years' work experience, 27% had between 10 and 20 years', 15% had between 6 and 9 years', 17% had between 3 and 5 years', with the remaining 16% having had less than 3 years' work experience.

### Cultural Background<sup>7</sup>

67% of the group described themselves as White (including British, Australian and European), 22% as Asian (including Indian, Bangladeshi, Pakistani and Chinese), 3% as Black (including African and Caribbean), 1% as Arabic, with the remaining 7% coming from a range of other backgrounds<sup>8</sup>.

### Country of Completion<sup>9</sup>

39% of respondents completed Match 6.5 in Australia, 39% in the United Kingdom, 17% in the United States and 3% in Ireland. The remaining 2% completed the questionnaire in various other countries including Brazil, Chile, Denmark, Greece, India, Italy, the Netherlands, Papua New Guinea and Austria.

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<sup>1</sup> Based on 2020-2022 completions

<sup>2</sup> Based on 83% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 95% group response

<sup>5</sup> Based on 100% group response

<sup>6</sup> Based on 96% group response

<sup>7</sup> Based on 81% group response

<sup>8</sup> Other backgrounds included mixed backgrounds, Aboriginal Australian, Torres Strait Islander and Hispanic

<sup>9</sup> Based on 100% group response