

Saville Assessment Match 6.5 Graduates - All (UK, IA, 2022) Group Description

This group consisted of 502 individuals¹ in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 14% worked in customer service, 11% in hospitality, 9% in sales & marketing, 7% in IT & engineering, 6% in operations, 6% in law, 4% in education, 3% in construction, 3% in administration and 3% in transport. The remaining 34% worked in other fields including health, finance, leisure, consulting and human resources².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 25 years.

Education (highest qualification)⁵

21% had a postgraduate degree as their highest qualification and 79% had a first/undergraduate degree.

Work Experience⁶

5% of the group had more than 20 years' work experience, 9% had between 10 and 20 years', 19% had between 6 and 9 years', 30% had between 3 and 5 years', with the remaining 37% having had less than 3 years' work experience.

Cultural Background⁷

75% of the group described themselves as White (including British, European, Irish, New Zealander and South African), 17% as Asian (including Indian, Pakistani, Bangladeshi and Chinese), 3% as Black (including African and Caribbean), with the remaining 5% coming from a range of other backgrounds⁸.

¹ Based on 2019-2022 completions

² Based on 83% group response

³ Based on 100% group response

⁴ Based on 98% group response

⁵ Based on 100% group response

⁶ Based on 97% group response

⁷ Based on 99% group response

⁸ Other backgrounds included mixed backgrounds