

## Saville Assessment Match 6.5 Graduates - All (UK, IA, 2022) Group Description

This group consisted of 502 individuals<sup>1</sup> in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 14% worked in customer service, 11% in hospitality, 9% in sales & marketing, 7% in IT & engineering, 6% in operations, 6% in law, 4% in education, 3% in construction, 3% in administration and 3% in transport. The remaining 34% worked in other fields including health, finance, leisure, consulting and human resources<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

### Gender<sup>3</sup>

41% of the group were female, 59% were male and less than 1% responded with not specified.

### Age<sup>4</sup>

The mean age of the group was 25 years.

### Education (highest qualification)<sup>5</sup>

21% had a postgraduate degree as their highest qualification and 79% had a first/undergraduate degree.

### Work Experience<sup>6</sup>

5% of the group had more than 20 years' work experience, 9% had between 10 and 20 years', 19% had between 6 and 9 years', 30% had between 3 and 5 years', with the remaining 37% having had less than 3 years' work experience.

### Cultural Background<sup>7</sup>

75% of the group described themselves as White (including British, European, Irish, New Zealander and South African), 17% as Asian (including Indian, Pakistani, Bangladeshi and Chinese), 3% as Black (including African and Caribbean), with the remaining 5% coming from a range of other backgrounds<sup>8</sup>.

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<sup>1</sup> Based on 2019-2022 completions

<sup>2</sup> Based on 83% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 98% group response

<sup>5</sup> Based on 100% group response

<sup>6</sup> Based on 97% group response

<sup>7</sup> Based on 99% group response

<sup>8</sup> Other backgrounds included mixed backgrounds