

## Saville Assessment Match 6.5 Graduates - Recent (UK, IA, 2022) Group Description

This group consisted of 297 individuals<sup>1</sup> in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 13% worked in customer service, 10% in sales & marketing, 10% in hospitality, 8% in IT & engineering, 5% in education, 5% in administration, 4% in construction, 4% in operations, 3% in finance and 3% in health. The remaining 35% worked in other fields including transport, law, leisure, consulting and human resources<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

### Gender<sup>3</sup>

40% of the group were female, 59% were male and less than 1% responded with not specified.

### Age<sup>4</sup>

The mean age of the group was 23 years.

### Education (highest qualification)<sup>5</sup>

17% had a postgraduate degree as their highest qualification and 83% had a first/undergraduate degree.

### Work Experience<sup>6</sup>

46% of the group had between 3 and 5 years' work experience, 22% had between 1 and 2 years', 11% had between 6 and 12 months', with the remaining 21% having had less than 6 months' work experience.

### Cultural Background<sup>7</sup>

73% of the group described themselves as White (including British, European, Irish and New Zealander), 20% as Asian (including Indian, Bangladeshi, Pakistani and Chinese), 3% as Black (including African and Caribbean), with the remaining 4% coming from a range of other backgrounds<sup>8</sup>.

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<sup>1</sup> Based on 2019-2022 completions

<sup>2</sup> Based on 81% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 99% group response

<sup>5</sup> Based on 100% group response

<sup>6</sup> Based on 100% group response

<sup>7</sup> Based on 98% group response

<sup>8</sup> Other backgrounds included mixed backgrounds