Saville Assessment Match 6.5
Mixed Occupational (UK, IA, 2022) Group Description

This group consisted of 1,200 individuals[1] in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 14% worked in customer service, 10% in hospitality, 9% in sales & marketing, 6% in law, 6% in operations, 5% in IT & engineering, 4% in construction, 3% in transport, 3% in education and 3% in administration. The remaining 37% worked in other fields including finance, leisure, health, human resources and consulting[2].

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender[3]

40% of the group were female, 59% were male and less than 1% responded with not specified.

Age[4]

The mean age of the group was 23 years.

Education (highest qualification)[5]

11% had a postgraduate degree as their highest qualification, 51% had a first/undergraduate degree, 5% had a professional qualification, 24% had school level qualifications, with the remaining 10% of the group having other or no formal qualifications.

Management Level[6]

9% of the group were at senior management level (including functional, business, enterprise/corporate and group managers), 6% were managers, 8% were supervisors or team leaders, 22% were individual contributors, with the remaining 55% listing other management responsibilities.

Work Experience[7]

4% of the group had more than 20 years' work experience, 9% had between 10 and 20 years', 13% had between 6 and 9 years', 24% had between 3 and 5 years', 21% had between 1 and 2 years', 9% had between 6 and 12 months', with the remaining 20% having had less than 6 months' work experience.

Cultural Background[8]

77% of the group described themselves as White (including British, European and Irish), 15% as Asian (including Indian, Pakistani and Bangladeshi), 3% as Black (including African and Caribbean), 1% as Arabic, with the remaining 4% coming from a range of other backgrounds[9].

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[1] Based on 2019-2022 completions
[2] Based on 80% group response
[3] Based on 100% group response
[4] Based on 96% group response
[5] Based on 85% group response
[6] Based on 80% group response
[7] Based on 93% group response
[8] Based on 97% group response
[9] Other backgrounds included mixed backgrounds