Saville Assessment Match 6.5
Professionals & Managers (UK, IA, 2022) Group Description

This group consisted of 387 individuals[1] in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 12% worked in operations, 11% in customer service, 11% in hospitality, 10% in sales & marketing, 8% in transport, 7% in law, 7% in IT & engineering, 4% in construction, 4% in administration, 3% in finance and 3% in education. The remaining 20% worked in other fields including human resources, leisure and consulting[2].

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender[3]

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age[4]

The mean age of the group was 28 years.

Education (highest qualification)[5]

12% had a postgraduate degree as their highest qualification, 59% had a first/undergraduate degree, 9% had a professional qualification, 13% had school level qualifications, with the remaining 7% of the group having other or no formal qualifications.

Management Level[6]

26% of the group were at senior management level (including functional, business, enterprise/corporate and group managers), 19% were managers, 22% were supervisors or team leaders and 34% were professional individual contributors.

Work Experience[7]

12% of the group had more than 20 years' work experience, 18% had between 10 and 20 years', 17% had between 6 and 9 years', 27% had between 3 and 5 years', with the remaining 26% having had less than 3 years' work experience.

Cultural Background[8]

73% of the group described themselves as White (including British, European and Irish), 18% as Asian (including Indian, Bangladeshi, Pakistani and Chinese), 4% as Black (including African and Caribbean), with the remaining 5% coming from a range of other backgrounds[9].

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[1] Based on 2019-2022 completions
[2] Based on 96% group response
[3] Based on 100% group response
[4] Based on 97% group response
[5] Based on 84% group response
[6] Based on 100% group response
[7] Based on 99% group response
[8] Based on 98% group response
[9] Other backgrounds included mixed backgrounds and Arabic