

Saville Assessment Wave® Focus Styles Graduates - All (US, IA, 2021) Group Description

This group consisted of 3,963 individuals¹ in the United States, employed in a range of job functions across a wide range of industry sectors. 17% worked in consulting, 11% in operations, 11% in IT & engineering, 9% in sales & marketing, 7% in health, 6% in finance, 6% in administration, 6% in customer service, 6% in human resources and 2% in transport. The remaining 19% worked in other fields including data processing, research, travel, law and purchasing².

The breakdown of the group is provided below (with group response rates for each biographical section given in the footnotes):

Gender³

46% of the group were female, 54% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 38 years.

Education (highest qualification)⁵

32% had a postgraduate degree as their highest qualification and 68% had a first/undergraduate degree.

Work Experience⁶

36% of the group had more than 20 years' work experience, 33% had between 10 and 20 years', 14% had between 6 and 9 years', 10% had between 3 and 5 years', with the remaining 7% having had less than 3 years' work experience.

Cultural Background⁷

63% of the group described themselves as White (including European, Australian and North American), 15% as Asian (including Indian, Chinese and Malaysian), 10% as Hispanic, 6% as Black (including American, African and Caribbean), 2% as Arabic, with the remaining 4% coming from a range of other backgrounds⁸.

¹ Based on 2018-2020 completions

² Based on 91% group response

³ Based on 100% group response

⁴ Based on 90% group response

⁵ Based on 100% group response

⁶ Based on 98% group response

⁷ Based on 86% group response

⁸ Other backgrounds included mixed backgrounds, Native American and Pacific Islander