Client Case Study

Thursday 27th October 2022



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Agenda

1. The Opportunity

2. The Requirements

3. The Solution

4. Expansion

5. Q&A





The Opportunity

How it began







The Requirements

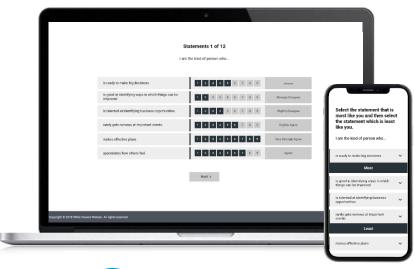


An Overview

SJT Candidate Assessment

? Scenario 10 of 12 produces advanced solutions for industrial application to improve the efficiency of machine operations. You are in a team meeting to discuss a promising opportunity to create a new product. However, the team has not yet consulted all the relevant departments and you feel there are some critical issues that have not yet been addressed. Rate the effectiveness of the following response... 1. Approach your peers individually after the meeting to see if they share your concerns Extremely Very Ineffective Fairly Ineffective Fairly Effective Very Effective Extremely Ineffective Effective Submit

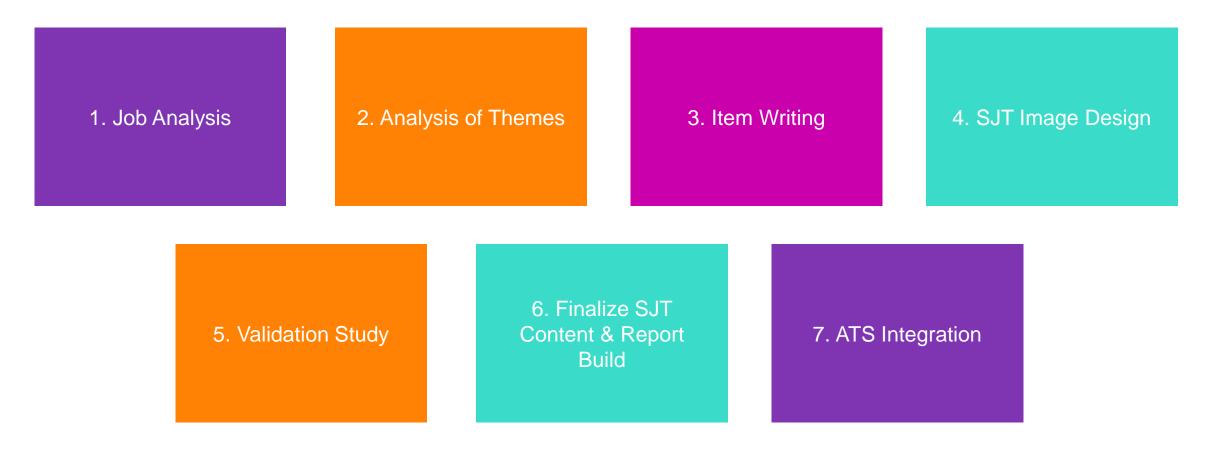
Behavioral Assessment





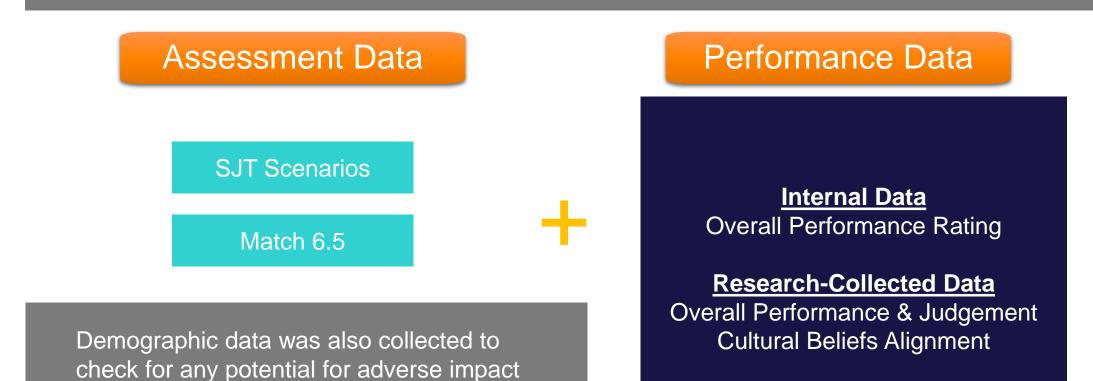
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Development & Implementation of SJT



Validation Study

467 Individual Contributors & 502 Managers with matched Assessment & Performance data



Implementation of Match 6.5

Manager	Administrative & Corporate, and		Professional &	Engineer, R&D &
	Commercial		Direct Production	Technical
Individual	Administrative &	Commercial	Professional &	Engineer, R&D &
Contributor	Corporate		Direct Production	Technical

The Solution Assessment Outputs

Interview Guide

This report is designed to provide those involved with the interview process e.g. recruiter/hiring manager, with questions to explore with the candidate. Culture Belief Scenarios Assessment – Candidate Report

This report is designed to provide candidates with an insight into how they prioritized behaviors on the basis of the scenarios they were presented with in the SJT. Match 6.5 Behavioral Assessment – Candidate Report

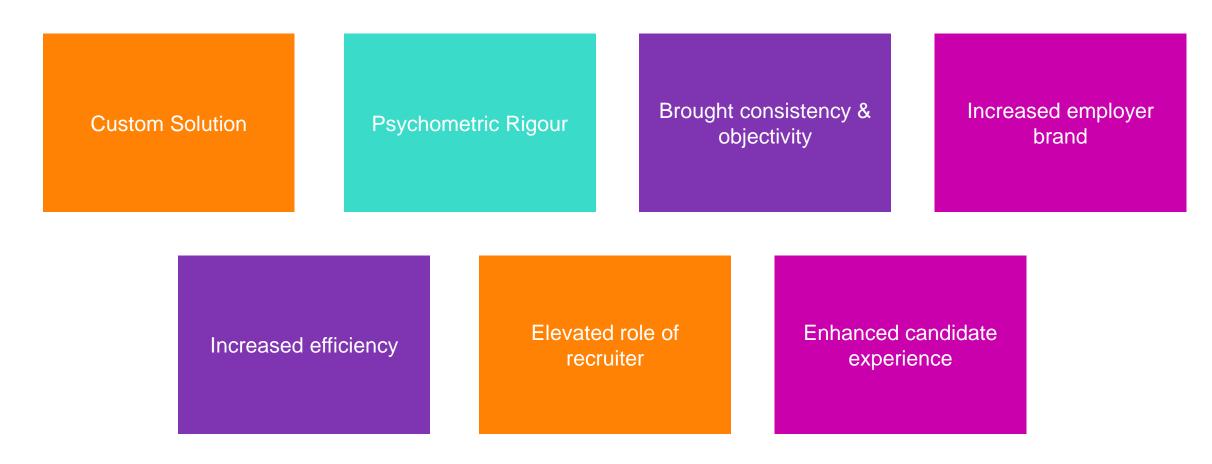
This report is designed to provide candidates with an insight into the behavioral effectiveness at work.

Additional deliverables



Integration with Success Factors

Benefits to the client





Expansion New Opportunities

Positioned ourselves as strategic assessment partner					
Interview Skills Training	Executive Assessment	HiPo Development Program			

Thank you

