# Assessment Updates

## **Oasys Client Information**

## New Manager Situations

## What is it?

Our Situations assessments present engaging, realistic situations that assess candidates' situational judgment.

Manager Situations is a fast and immersive assessment solution that engages candidates with your organization and increases the likelihood of you selecting more effective line managers, team leaders or supervisors. Manager Situations can be used across all industries and sectors.

Taking **just 10 minutes** to complete, it assesses how candidates would respond to a series of common managerial situations, measuring key areas including:

- Providing personal support and guidance to team members
- Communicating clearly with team members, peers and senior colleagues
- Facilitating the continuous improvement and development of team members
- Encouraging effective collaboration between team members and across other teams
- Striving towards wider organizational goals

Manager Situations can be used as a standalone assessment or in a combined assessment approach with our Match 6.5 behavioral questionnaire to provide a full picture of a candidate's potential.

### What report, norm and languages are available?

The Manager Situations Assessment Report provides an overview of performance on the Manager Situations assessment. To view the Example Report, please visit our Client Resources Area.

Manager Situations is available with the Professionals & Managers (UK, IA, 2023) norm.

The assessment and report is currently available in English (UK & US).



### Can the assessment be configured?

To maximize impact and candidate engagement, we can customize Manager Situations. We can enhance your solution with custom content, images and branding tailored to your specific organization and role.

Please email info@savilleassessment.com to find out more.

#### When will the new Manager Situations be available?

Manager Situations is now available to be added to platforms. Should you wish Manager Situations to be added to your Oasys platform, please email <u>bureau@savilleassessment.com</u>.

Information on the cost of Manager Situations can be found on our updated price list. If you would like to request a new price list, please email <u>info@savilleassessment.com</u>.



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