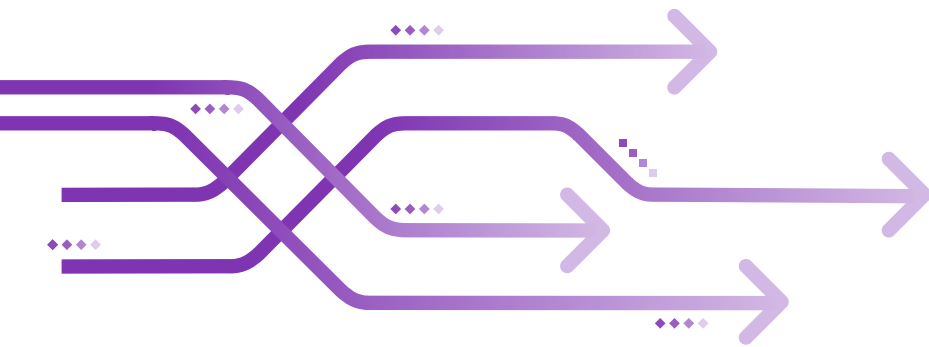


Assessment Report Sample Candidate

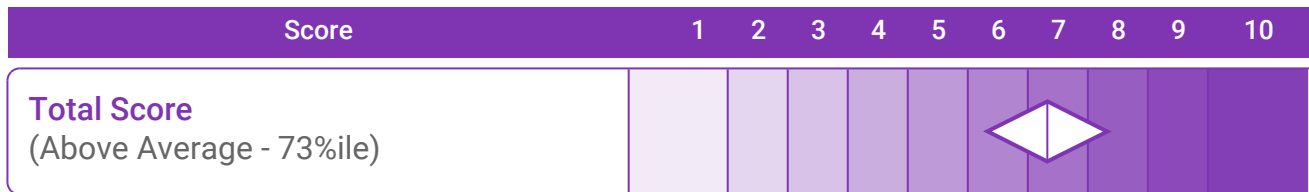


Retail Situations

Retail Situations Profile

This profile provides an overview of Sample Candidate's performance on the Retail Situations assessment. The assessment requires candidates to rate the effectiveness of different potential actions to situations they could encounter in a retail role.

The profile below shows Sample Candidate's Total Score relative to the Mixed Occupational Group (Provisional, INT, IA, 2020) comparison group on a 1 to 10 sten scale.



Interpretation

Sample Candidate's Total Score was Above Average. They performed better than 73% of the comparison group.

This indicates that they have a fairly strong fit to a retail role, based on how they rated the effectiveness of different potential actions in each situation.

They are likely to find understanding the effectiveness of different actions in retail situations easier than other people. These situations typically include:

- Interacting with customers
- Supporting colleagues
- Dealing with challenging customers
- Handling and managing stock control
- Understanding customer needs and demonstrating product knowledge

About this Report

This report is based upon the Retail Situations assessment, which explores an individual's situational judgment within a work context.

The results are based on a comparison with an international mixed occupational group of individuals.

When reading this report, please remember that it is based on the information gained from the assessment completion only. It describes performance on this particular assessment, rather than performance at work or study. Research suggests that situational judgment tests can be powerful predictors of successful performance in study and work activities.

The information contained in this report is confidential and every effort should be made to ensure that it is stored in a secure place.

The information contained within this report is likely to provide a valid measure of situational judgment for 12 to 24 months.

This report was produced using Saville Assessment software systems and has been generated electronically. Saville Assessment do not guarantee that it has not been changed or edited. We can accept no liability for the consequences of the use of this report.

The application of this test is limited to Saville Assessment employees, agents of Saville Assessment and clients authorized by Saville Assessment.