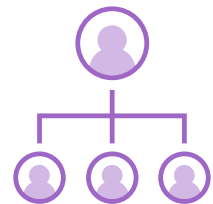
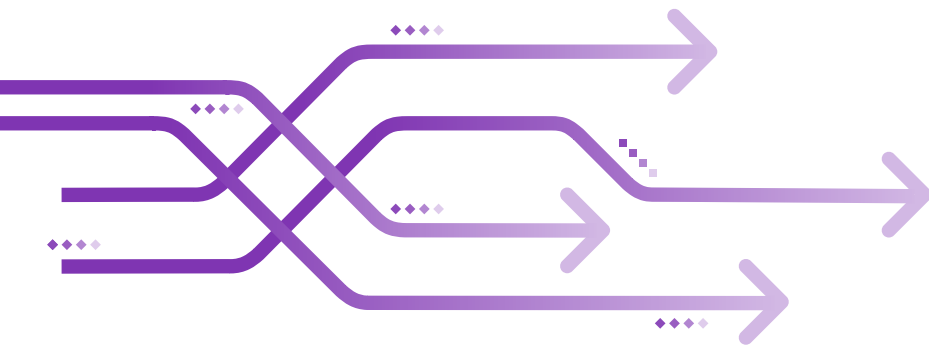


Assessment Report Sample Candidate

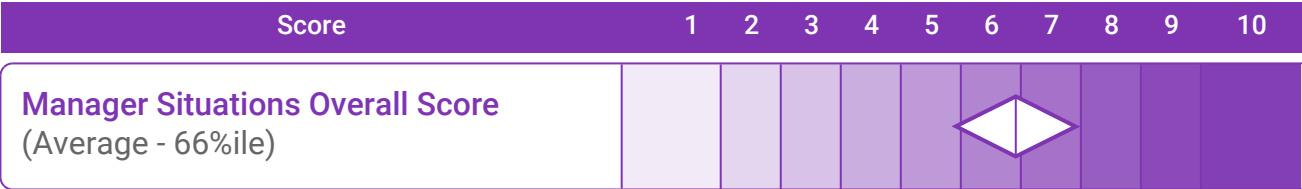


Manager Situations

Manager Situations Profile

This profile provides an overview of Sample Candidate's performance on the Manager Situations assessment. The assessment requires candidates to rate the effectiveness of different potential actions to situations they could encounter in a management role.

The profile below shows Sample Candidate's Total Score relative to the Professionals & Managers (UK, IA, 2024) comparison group on a 1 to 10 sten scale.



Interpretation

Sample Candidate's Total Score was Average. They performed better than 66% of the comparison group.

This indicates that they have a moderate fit to a role focused on management, based on how they rated the effectiveness of different potential actions in each situation.

These situations typically include:

- Providing personal support to team members
- Prioritizing and delegating work to team members
- Collaborating across other teams and managers
- Striving to meet individual, team and organizational goals
- Communicating effectively with different colleagues

About this Report

This report is based upon the Manager Situations assessment, which explores an individual's situational judgment within a work context.

The results are based on a comparison with a group of 301 professionals and managers in the United Kingdom. The results in this report are presented on a 1 to 10 Sten scale, where 1 indicates low performance and 10 indicates high performance on the assessment. The margin of error that should be allowed before concluding that there is a difference between scores is indicated by the diamond shape.

When reading this report, please remember that it is based on the information gained from the assessment completion only. It describes performance on this particular assessment, rather than performance at work or study. Research suggests that situational judgment tests can be powerful predictors of successful performance in study and work activities.

The information contained in this report is confidential and every effort should be made to ensure that it is stored in a secure place.

The information contained within this report is likely to provide a valid measure of situational judgment for 12 to 24 months.

This report was produced using Saville Assessment software systems and has been generated electronically. Saville Assessment do not guarantee that it has not been changed or edited. We can accept no liability for the consequences of the use of this report.

The application of this test is limited to Saville Assessment employees, agents of Saville Assessment and clients authorized by Saville Assessment.