

Assessment Updates – Oasys Functionality & Product Updates

Comms Overview Updated 27th March 2024

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Oasys Functionality & General Product Updates

What is it?

Communications and information about recent and forthcoming Oasys functionality and more general product updates will be added to this document as soon as release information is available.

This will provide all of our Oasys users with details of changes and allow us to roll out updates out more effectively.

For queries regarding roll out please contact <u>assessment.updates@savilleassessment.com</u>.

For queries relating to how to use new functionality on Oasys, please contact <u>bureau.manager@savilleassessment.com</u>.

For more information on any of our new assessments, reports or norms, please contact your Account Manager or <u>info@savilleassessment.com</u>.

New Updates

| Product Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------|
| *New 27 th March 2024 Wave Focus Styles Wave Professional Styles Personal Report name updates | We will be changing the name of the Personal Report to 'Candidate Report' on our Wave Focus Styles and Wave Professional Styles reports. This output is primarily used for candidate feedback during recruitment and renaming the report makes it clearer to users what it is for. Where clients require reports that can be used for development, there are other outputs available that are better suited to that purpose. | Clients using Wave Professional Styles/Wave Focus Styles Personal Reports | English 15 th April'24 All other languages 13 th May'24 | 27th March 2024 |

| Product Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|--------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------------|------------------------------------|
| New 27 th March 2024 360 Norm Generation | The norms below (plus any predecessors) have been superseded by the latest versions for both Wave Performance 360 and Wave Leadership Impact 360. Only the latest norms will display in the main Norm Group list when generating reports. Checking the "Show old norms, where available" box will display any older norms, in grey text in the main list, and can still be used if required. | 360 test users | April 2 nd 2024 | 27 th March 2024 |

| Latest Normset | Superseded Normset |
|------------------------------------------------------|--------------------------------------------------|
| Performance 360 – Professionals & Managers (INT, | Performance 360 – Professionals & Managers (INT, |
| 2021) | 2011) |
| Performance 360 – Senior Managers & Executives (INT, | Performance 360 – Senior Managers & Executives |
| 2021) | (INT, 2011) |
| Wave Performance 360 - Professionals & Managers (DK, | Wave Performance 360 - Professionals & Managers |
| IA, 2015) | (DK, IA, 2009) |
| Wave Leadership Impact 360 - Senior Managers & | Leadership Impact 360 - (GWS) - Interim |
| Executives (INT, 2021) | Managerial Group (2016) |

| Functionality/Oasys Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|--------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|-------------------|------------------------------------|
| *New 7 th March 2024 Automatic Resets on Oasys | We are making updates to the way resets are managed on Oasys. The change will allow each candidate one automatic reset for an aptitude assessment, which will be available should they exit the test and then attempt to re-access later. Should the candidate require additional resets, they will need to contact Support. The new reset functionality will not impact existing projects. If you wish to enable automatic resets for an existing project, you can do so via the Edit Projects page. Once released, newly created projects containing an aptitude assessment will have auto-resets switched on by default allowing one automatic reset for aptitude assessments. You can deselect this option during project setup if you do not wish to have auto-resets applied. This functionality will also be available to clients using assessment via integration. The automatic aptitude reset functionality is due to go live at the beginning of April 2024. Full information can be found in the release notes - <u>CRA-Oasys Updates - Saville Assessment</u> and in the relevant Oasys User Guide once released | Clients using Aptitude assessments on Oasys | End of April 2024 | 8 th March 2024 |

Updates to Oasys Functionality

| Functionality/Oasys Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|------------------------------------|
| Oasys User guides – update | The user guides which were added to the platform in November are now available via the footer navigation on the platform. You must be logged in as any administrator user role to see the user guides link. The guides are available in English only. | Oasys platform admin users | 12 th February 2024 | 23 rd February 2024 |

| Functionality/Oasys Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|--------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|------------------------------|------------------------------------|
| | | | | |
| Assessee dashboard layout updates | The assessee dashboard is having a style update which includes a more modern display which is responsive across different devices such as pc, tablet, mobile phone. Screenshots are available in the <u>appendix</u> . | Oasys platform assessees | 8 th January 2023 | 13 th December 2023 |
| Assessee details being combined into one page | Assessee details such as sign in information, research data history, recent login attempts, and active sessions have previously been on separate pages navigable via the assessee dashboard. All of this information is being combined into one new page with updated styling to make it easier for the assessee to access and manage this information. Screenshots are available in the <u>appendix</u> . | Oasys platform assessees | 8 th January 2023 | 13 th December 2023 |

| Functionality/Oasys Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------|------------------------------------|
| Oasys user guides now available on admin platform | Oasys user guides have been created and are now accessible via the admin platform. You must be logged in as any administrator user role and then update the end of the url (the page is currently not on visible navigation): [subdomain].sc-oasys.com/sites/admin/user-guides e.g. scuk.sc-oasys.com/sites/admin/user-guides Screenshots are available in the <u>appendix</u> . | Oasys platform admin users | 6 th November 2023 | 13 th November 2023 |

| Functionality/Oasys Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|--------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------|------------------------------------|
| Create project button move | Create project button has moved back to secondary navigation scroll bar. | Oasys platform admin users | 6 th November 2023 | 26 th October 2023 |
| | Screenshots are available in the <u>appendix</u> . | | | |
| New 'Actions' on Projects page | The 'Actions' button on the Projects page includes more options to help navigate quickly to different pages within a specific project: | Oasys platform admin users | 6 th November 2023 | 26 th October 2023 |
| | Project extracts (assessee status extract) Close project (for active projects) Reactivate project (for closed projects) | | | |
| | Close and reactivate project options also added to the secondary navigation menu on the Project Details page. | | | |
| | Note: Administrators will receive a warning if trying to close a project where assessees have outstanding tasks and/or where the deadline has not yet passed. Note: Administrators will receive a warning if trying to reactivate a closed project where the deadline has passed – admins will be required to update the deadline on the edit project page before being able to reactivate the project. | | | |
| | Screenshots are available in the appendix. | | | |

| Functionality/Oasys Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------------------|------------------------------------|
| New 'Actions' on Projects page | The 'Actions' button on the Projects page includes more options to help navigate quickly to different pages within a specific project: - Project assessees - takes you to the current default view of assessees within the project - Project details - takes you to the overview display of name, deadline and instruments Coming soon to the 'Actions' button (date tbc): - Edit project - Close project (for active projects) - Reactivate project (for closed projects) - Project extracts (assessee status extract) Screenshots are available in the <u>appendix</u> . | Oasys platform admin users | Live – 18 th September 2023 | 14 th September 2023 |

| Functionality/Oasys Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------|----------------------------------------------------------------------------------|
| Amends to Project page on Oasys | Amendments are being made to the Project page on Oasys. Search bar is being reformatted to a search box available on top right of screen. The default view on the Projects page now only shows active projects. To view closed projects, select the new 'All projects' option on the top left of the screen. Screenshots are available in the <u>appendix</u> . | Oasys platform admin users | Live | 29 th June 2023 Updated screenshots 3 rd August 2023 |
| Amends to Administrator and Assessee user pages | The default view on both user pages now only shows active users. To view inactive users, select the new 'All administrators' or 'All assessees' option on the top left of the screen. Screenshots are available in the <u>appendix</u> . | Oasys platform admin users | Live | 17 th August 2023 |

| Functionality/Oasys Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| Splitting User page on Oasys Permissions to create new Project Administrators | Currently, all Oasys users are visible under one list on the User page of Oasys. Following this update the User page will be split out into Assessees and Admins. There is also new 'Actions' functionality to allow details to be viewed or to send Username Reminders/Password Resets. Emails to send Username Reminders/Password Reset are not configurable. Sending Username Reminder/Password Reset is an immediate action. A validation message will be displayed once action has been completed. Please also note that as part of this change only Client Administrators or System Administrators will have the rights to create new Project Administrators. Screenshots are available in the appendix. | Oasys platform admin users | Live 26 th June Spanish MX – 24 th July French Canadian | 5 th May 2023 Updated 10 th May 2023 Updated 25 th May 2023 |

| Functionality/Oasys Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|------------------------------------|
| Removal of My Tasks Navigation for Admin Users on Oasys | The current 'My Tasks' menu option on Oasys is being removed. Users will be able to access admin Default page by clicking on the Saville Assessment (or corporate) logo visible on the top left of the page. Screenshots can be found in the <u>appendix</u> . | Oasys platform users | Live 19 th June'23 | 14 th June'23 |

| Functionality/Oasys Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| Splitting User page on Oasys Permissions to create new Project Administrators | Currently, all Oasys users are visible under one list on the User page of Oasys. Following this update the User page will be split out into Assessees and Admins. There is also new 'Actions' functionality to allow details to be viewed or to send Username Reminders/Password Resets. Emails to send Username Reminders/Password Reset are not configurable. Sending Username Reminder/Password Reset is an immediate action. A validation message will be displayed once action has been completed. Please also note that as part of this change only Client Administrators or System Administrators will have the rights to create new Project Administrators. | Oasys platform admin users | Live 26 th June Spanish MX – 24 th July French Canadian | 5 th May 2023 Updated 10 th May 2023 Updated 25 th May 2023 |
| | Screenshots are available in the <u>appendix</u> . | | | |

| Functionality/Oasys Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| New Assessee and Administrator login pages | Two new pages have been created for Oasys login. The login pages will separate the login page for Assessees (Candidates) and Administrators. e.g. sc.sc-oasys.com/sites/admin/account/login The default login page has been updated to the Assessee (candidate) login page. Any bookmarks you have saved will redirect to the Assessee page. If you are an Administrator for a platform, please navigate from the Assessee page to the Administrator login page and save a new bookmark. Your login details will remain the same. Screenshots available in the Appendix <u>here</u> . | Oasys platform users | Live 3 rd May 2023 Phase 2 – Live 17 th May 2023 | 9 th March 2023 Updated 20 th March 2023 Updated 5 th May 2023 Updated 18 th May 2023 Updated 25 th May 2023 |

| Functionality/Oasys Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|-------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------------|------------------------------------|
| Updates to menu navigation | In the coming weeks/months there will be changes made to the navigation of screens on the Oasys platform. The 1 st part of this project will be to remove duplicate navigation on the menu bars. This change is scheduled to go live in the coming week. For example, currently 'Back to Projects' and 'Projects' currently navigate to the same place. Where there are instances of duplication, the action button in the lighter grey smaller menu bar will be removed. This will provide clients with a cleaner, better organised layout of menu buttons. Full list of changes are below: My Details > Active sessions My Details > Edit My Details > Edit login details My Details > Recent login attempts My Reports > My group overviews Organisation > Client Organisation > Client Organisation > Email Configuration Project > Create Project > View Users > Candidate details Users > Create administrator Users > Bulk Upload (superuser only so maybe keep off comms?) Users > Send login details | Oasys Users | Currently scheduled for Jan'23 | 20 th January 2023 |

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| Product Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|--------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
| New Manager Situations P&M UK 2024 norm | A new Professionals and Managers UK 2024 norm is being released Manager Situations. The relevant norm group description will be added to our Client Resource area in preparation for release. | Clients using Manager Situations | 4 th March 2024 | 29 th February 2024 |
| New Europe Wave Performance 360 Norms | Two new EUR norms are being released for the Performance 360 instrument. Professionals & Managers (EUR, 2021) Senior Managers & Executives (EUR, 2021) The relevant norm group descriptions will be added to our Client Resource area in preparation for release. | Clients using EUR norms in P360 projects. | 4 th March 2024 The new norm will appear automatically for any clients using Performance 360 where the Oasys platform has the EUR norm tag added. | 23 rd February 2024 |

| Product Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|--------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|------------------------------------------------|------------------------------------|
| Retiring our Supervised Access Aptitude Tests | We have commenced the process to retire our Supervised Access Aptitude Tests. Client users have been advised to use item banked corresponding IA versions of tests. Supervised access versions of tests are being removed from platforms where there has been no recent usage. | Supervised access aptitude test users | The tests will be fully retired in early 2024. | 16 th October 2023 |

| Product Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|-------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|--------------------------------|------------------------------------|
| Updates to report fonts and product logos | The font used across our reports is changing and the product logos we use in them in line with wider brand updates. Reports will not need to be regenerated to see the changes. After release, all reports downloaded from Oasys will display the changes (whether generated before or after the release of the updates). | All report users | 8 th Jan 2024 | 13 th December 2023 |
| Career Guidance Technical Summary | The technical summary for our Wave Career Guidance Report is now available and can be found on the Client Resources Area under Main Menu > Technical & Norm Group Information > Handbooks & Technical Guides > Wave Handbooks & Technical Summaries | Career Guidance Report users | 13 th December 2023 | 13 th December 2023 |

| Product Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
| Release of new Aptitude Norms | We have released a new Senior Managers & Executives Europe 2023 norm for Swift Executive Aptitude-Rx and Abstract Reasoning Aptitude-Rx. | Aptitude test users | Live – 3 rd October'23. The norms will appear automatically on platforms that have the relevant norm tag. | 3rd October 2023 |

| Product Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
| Release of Wave Professional Styles Leadership Impact Full Summary Report | The Leadership Impact Full Summary Report is a new business user level report available from Wave Professional Styles. The report allows for both the Impact Areas and Leadership Styles sections to be presented to individuals within one report. This report comes with a complimentary Leadership Impact Summary Report and Personal Report. A group overview is available. Alternatively, this report is complimentary when the Leadership Impact Expert Report, Leadership Impact Expert Selection Report is purchased. The report is available in English (UK&US), Arabic, Chinese (Simplified & Traditional Taiwan), Danish, French (France), Japanese, Russian, Spanish (Spain), Turkish. | Wave Professional Styles users | The report has been rolled out to Oasys platforms that have Wave Professional Styles and the available report languages the w/c 4 th September'23. | 3rd August 2023 |

| Product Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
| Release of Manager Situations – instrument, report and norm | Our Situations assessments present engaging, realistic situations that assess candidates' situational judgment. Manager Situations is a fast and immersive assessment solution that engages candidates with your organization and increases the likelihood of you selecting more effective line managers, team leaders or supervisors. Manager Situations can be used across all industries and sectors. Taking just 10 minutes to complete, it assesses how candidates would respond to a series of common managerial situations. Manager Situations is available in English (UK&US). | Saville Assessment Test Users | Manager Situations is available to be loaded onto platforms on request. To request, please email <u>bureau.manager@savilleas</u> <u>sessment.com</u> | 3rd August 2023 |

| Product Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------|------------------------------------|
| Update to Wave CP Dimension Name – Spanish- LATAM version | Following a recent review, we are making a translation update to update the name of the 'Factual' Competency Potential Dimension name in Spanish-LATAM. | Users of Wave reports in Spanish | Live amend made 27 th June 2023 | 20 th June 2023 |

| Product Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-------------------------------------------------|------------------------------------|
| Updates to Development Report Display Name – Chinese translations | Following a recent review, we are making a translation update to remove an incorrect character (年) from the start of the Translated Display Name of the PS, FS & 360 Development Reports in Simplified Chinese and the PS & FS Development Reports in Traditional Chinese (Taiwan). (The PS & FS Expert Development Reports are unaffected.) This change will be visible in the file name of the downloaded pdf report, but does not affect the report title on the cover or the contents within the report. | Users of reports in Chinese | Live amend being made 15 th May 2023 | 3 rd May 2023 |

| Product Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| New Responsive Design Updates to Wave Performance 360, Wave Performance 360 with Ability, Leadership Impact 360 and Job Profiler | Following initial changes made last year to the styling of our 360 questionnaires which improved the user experience when completing across different devices/different device types, we are now ready to make the second phase of changes. These changes will also include updates to our Job Profiler questionnaire. Phase two of changes will enable all of the questionnaires listed above to be fully response in design. This means that they can be completed across a range of different devices (mobile, tablet, PC). Following release of the updates, changes will be visible to all participants and raters who are completing any of the 360 or Job Profiler questionnaires listed above. Guidelines for completing the 360 questionnaires and Job Profiler will be made available in Oasys and via the Candidate Area on www.savilleassessment.com as part of phase two. Screenshots available in the appendix here. | 360, Job Profiler assessment users | Updates to Leadership Impact 360 questionnaire (available in English only) and Leadership Impact 360 guidelines – live 17 th April 2023. Updates to Wave Performance 360, Wave Performance 360 with Ability and Job Profiler (all available languages) and Wave Performance 360, Wave Performance 360 with Ability and Job Profiler guidelines – live 2 nd May 2023 | 30 th March 2023 Updated 20 th April 2023 Updated 3 rd May 2023 |

| Product Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| Retirement of My Self Career Guidance questionnaire and My Self Career Guidance Report | Following the introduction of the new Focus Styles Career Guidance Report, the My Self Career Guidance questionnaire and report is being retired. Please note that any projects that contain the My Self instrument will no longer be able to generate any new reports for other instruments included in the project. After the 17th April 2023, any My Self reports will not be able to be viewed within Oasys. Please save any reports you wish to view locally. | Users of My Self | Retirement of My Self instrument - 9 th January'23 – completed Termination of My Self instrument - 6 th March'23 – completed Retirement of My Self report - 20 th March'23 – completed Termination of My Self report - 17 th April'23 – completed | October 2022 Updated 7 th February 2023 Updated 20 th April 2023 |

| Product Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|---------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Release of Focus Styles Career Guidance Report | The Focus Styles Career Guidance Report is now available in English. The new Career Guidance report powered by Focus Styles provides information on an individual's behavioral effectiveness. This report details an individual's 'Signature Strengths', 'Supporting Strengths', 'Lesser Strengths' and 'Challenge Areas'. The Career Guidance Report is a useful tool for working adults to think about the occupations and work settings that they may be best suited for (career counselling.) However, the Wave Styles questionnaires were not designed or intended for use with children, e.g., to determine the most suitable subjects to study. The questionnaires were designed for use only by individuals who are 16 years or older. The report is aimed at organizations who work with clients and individuals to help with career planning, career coaching and employability. The report can be added to Oasys platforms on request or accessed via our Bureau Request Form. | Users of Focus Styles | English (UK) (USA) - available from 21 st October'22 English (Canadian), French (Canadian), Spanish (Spain), Portuguese (Brazilian) – 23rd November'22. Italian, Dutch, Spanish (Mexican), Japanese, German – 21st December'22. Spanish Latam live - 23rd Jan '23 French (France) live – 7 th Feb '23 Danish, Finnish, Norwegian, Swedish, Polish, Korean and Simplified Chinese live – 29 th March'23 | 21 st October 2022 Updated 14 th November 2022 Updated 6 th December 2022 Updated 17 th February 2023 Updated 30 th March 2023 |

General Updates

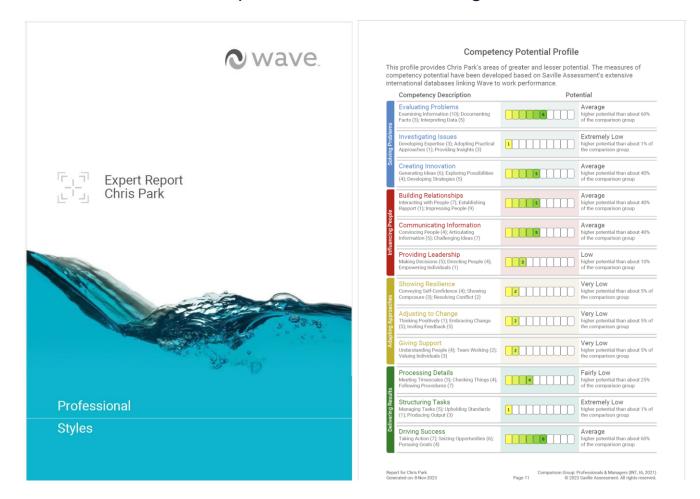
General Updates

| General Update | Description | Who it affects | Release Info | Date Info Added to Members Area |
|-------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|--------------|------------------------------------|
| Updates to our list of sub- processors | Saville Assessment uses Microsoft Dynamic 365 Business Central, a finance system hosted on Microsoft Azure. The system is supported by Sci- Net Ltd a Tier 1 Microsoft Dynamics and Azure Gold Partner (www.sci-net.co.uk). The system was previously supported by RSM UK Consulting LLP. | Saville Assessment test users | | 17 th February 2023 |

Appendix

Report font and logo updates

Updated view - after change

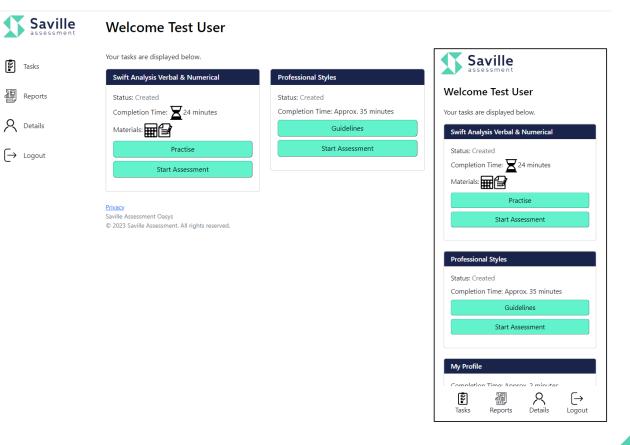


Assessee dashboard layout

Before change

| Saville | | My Tasks My Reports Test User 🔻 Logout | |
|--------------------------------|-------------------------------------|----------------------------------------|--|
| Welcome Test Us | ser | | |
| our tasks are displayed below. | | | |
| Swift Analysis Aptitude | Professional Styles | My Profile | |
| Status: Created | Status: Created | Date Completed: 11/12/2023 11:41:18 | |
| Completion Time: 🔀 18 minutes | Completion Time: Approx. 35 minutes | Completion Time: Approx. 2 minutes | |
| Materials: 🗰 🗃 | Guidelines | Update Profile | |
| | | | |
| Practise | Start Assessment | | |

Updated view – after change (desktop and mobile)



Assessee details page

Before change

| Saville | My Tasks My Reports | Test User 🔻 Logout |
|----------------------------|---------------------|----------------------------------|
| My Details | | My Details Edit login details |
| Username | | Active Sessions |
| commsassessee | | Recent Login Attempts |
| Email Address | | Research Data History |
| Test@savilleassessment.com | | My Profile History |
| First Name Test | | My Details History |
| Last Name User | | |
| Preferred Language | | |
| English (United Kingdom) | | |

Edit

Updated view – after change



My Tasks My Reports Test User 👻 Logout

Welcome Test User

| My details | |
|------------------------------------------------|--|
| Email address Test@savilleassessment.com | |
| First name Test | |
| Last name User | |
| Preferred language English (United Kingdom) | |

My details history

| 11:39:41 11/12/2023 | |
|------------------------|--------------------------------|
| First name | Test |
| Last name | User |
| Email address | Test@saville assessment.com |
| Culture code | en-GB |

Active sessions

Oasys user guides

← → C ☆ (S https://scuk.sc-oasys.com/sites/admin/user-guides



Organisation Projects My Details My Reports Administrator Assessee Logout

Oasys user guides

The Oasys user guides below are designed to support Oasys platform administration. Please select the links to view each user guide.

Oasys introduction

Creating and managing users Creating a project with invited-access assessments Specifying assessment languages Editing email templates within a project Adjusting the time limit for online aptitude tests Resetting assessments Sending reminder emails Managing existing projects Manual report generation Generating score extracts Generating and sharing group overviews Adding project users to existing projects Report viewer user role Manually erasing an assessee

You must be logged in as any administrator user role on your platform, and then change the end of the url: [subdomain].sc-oasys.com/sites/admin/user-guides

e.g. scuk.sc-oasys.com/sites/admin/user-guides

Amends to Projects page (1)

Before change

Updated view - after change

| Savill | e | Role Behaviours | Projects My Details | My Reports Assessee Logout | Saville | | | Role Behaviours | Projects My Deta | ils My Reports Assessee Logout |
|----------------|--------------------|--------------------------------|---------------------|--------------------------------------|-------------------|--------------|-------------------|------------------|------------------|-----------------------------------------------|
| All Projects | | | | | Create Project | All Projects | | | | |
| Active Pro | ojects Only | | Se | earch: descrip | Active Proje | cts Only | | | Create project | Search: |
| Project Name | Description | Project Reference 🧄 Created On | 🔶 Project Type | Actions | Project Name | Description | Project Reference | Created On | 🔶 Project Type | Actions |
| Test Project 3 | Test 3 Description | 03/08/2023 13:13 | Standard | Actions - | Test Project 2 | Test 2 | | 26/10/2023 12:54 | Standard | Actions - |
| Test Project 4 | Test 4 Description | 03/08/2023 13:13 | Standard | Project assessees Project details | Show 10 v entries | Ň | | 1 | | Project assessees Project details SI in |
| Test Project 1 | Test 1 Description | 03/08/2023 13:08 | Standard | Actions • | | | | | | Project extracts Close project |
| | | 1 | | | | | \backslash | | | |

Create project button has moved.

New options on the project 'Actions' dropdown for quick links to project extracts and to close or reactivate the project.

Amends to Projects page (2)

Before change



Role Behaviours Projects My Details My Reports Assessee Logout

Saville

Edit Project

Close Project

Project Assessees

Role Behaviours Projects My Details My Reports Assessee Logout

Cancel and return to project details

Edit Project

This screen allows you to edit the details of the selected project. Please complete all of the details and select 'Save Changes'.

| Project Details: | | |
|------------------------|-----------------|---|
| Project Type:* | Project Status: | |
| Standard | Active | ~ |
| Project Name: * | Comments: | |
| Test Project 1 |] [] | |
| Project Description: * | Deadline: | |
| Test 1 | Not Applicable | ~ |
| | | |

Closing or reactivating a project previously done on Edit project page.

| oject de ect 'Edit' to chang | | | | | | |
|----------------------------------------|--------------|---------------|------------|-------------|---------------|------------|
| Project deta | ils | | | | | |
| Name: | Description: | Project Type: | Reference: | Created by: | Date created: | Deadline: |
| | Test 1 | Standard | | ellieadmin | 26/10/2023 | 16/11/2023 |

Edit Project Users

Updated view – after change

Edit Project Emails

Closing or reactivating a project now in secondary navigation menu on Project details page.

Amends to Project 'Actions' button

Before change



Organisation Role Behaviours Projects My Details My Reports Administrator Assessee Logout

All Projects

Active Projects Only

Create new project

| Search: | descrip | |
|---------|---------|--|

| Project Name | Description | Project Reference | Created On | 🔶 Project Type | Actions |
|----------------|--------------------|-------------------|------------------|----------------|----------------------|
| Test Project 3 | Test 3 Description | | 03/08/2023 13:13 | Standard | Actions - |
| Test Project 4 | Test 4 Description | | 03/08/2023 13:13 | Standard | View project details |
| Test Project 1 | Test 1 Description | | 03/08/2023 13:08 | Standard | Actions - |
| | | | 1 | | |

Updated view – after change



Organisation Role Behaviours Projects My Details My Reports Administrator Assessee Logout

All Projects

Active Projects Only

| Create new project | t | | | | | | | Searc | h: | descrip |
|--------------------|---|--------------------|---|-------------------|---|------------------|---|--------------|----|--------------------------------------|
| Project Name | • | Description | • | Project Reference | ٠ | Created On | ÷ | Project Type | • | Actions |
| Test Project 3 | | Test 3 Description | | | | 03/08/2023 13:13 | | Standard | | Actions - |
| Test Project 4 | | Test 4 Description | | | | 03/08/2023 13:13 | | Standard | | Project assessees Project details |
| Test Project 1 | | Test 1 Description | | | | 03/08/2023 13:08 | | Standard | | Actions - |
| | | | | | | 1 | | | | |

Amends to Administrator & Assessee User Page

Before change

| Create administra | ator | | | |
|-------------------|---------------|-------------------------------------|------------|-------------------|
| | | | | Search: testadmin |
| First name | 🐥 🛛 Last name | Email address | Username | Actions |
| Test | Admin 1 | testadmin1@savilleassesme nt.com | TestAdmin1 | Actions - |
| Test | Admin 2 | testadmin2@savilleassesme nt.com | TestAdmin2 | Actions - |
| Test | Admin 3 | testadmin3@savilleassesme nt.com | TestAdmin3 | Actions - |

Updated view – after change

Saville

Projects My Details My Reports Administrator Assessee Logout

All Administrators Create administrator

Active Administrators Only

| First name | 🗍 Last name | Email address | Username | Actions |
|------------|-------------|-------------------------------------|------------|-----------|
| Test | Admin 1 | testadmin1@savilleassesme nt.com | TestAdmin1 | Actions - |
| Test | Admin 2 | testadmin2@savilleassesme nt.com | TestAdmin2 | Actions - |
| Test | Admin 3 | testadmin3@savilleassesme nt.com | TestAdmin3 | Actions - |
| | | 1 | | |

Amends to Project Page on Oasys – Active Projects and All Projects page split

| Projects | | | | | |
|--------------------|------------------------------|------------------|--------------|---------|-----------|
| Create new project | J | | | Search: | |
| Project Name | Projec Description Refere | Created On | Project Type | Status | Actions |
| Test Project 3 | Test 3 Description | 03/08/2023 13:13 | Standard | Active | Actions 🔻 |
| Test Project 4` | Test 4 Description | 03/08/2023 13:13 | Standard | Active | Actions 🔻 |
| Test Project 2 | Test 2 Description | 03/08/2023 13:12 | Standard | Closed | Actions 🔻 |
| Test Project 1 | Test 1 Description | 03/08/2023 13:08 | Standard | Active | Actions - |

Current view - before change

All projects were visible with no way of filtering out 'Closed' status projects.

Saville Role Behaviours Projects My Details My Reports Assessee Logout All Projects Active Projects Only Create new projec Search: Description **Project Name** Project Reference **Created On** Project Type Actions Actions 🕶 Test Project 3 Test 3 Description 03/08/2023 13:13 Standard Test 4 Description 03/08/2023 13:13 Actions -Test Project 4 Standard Test Project 1 Test 1 Description 03/08/2023 13:08 Standard Actions 🕶 Show 10 \$ entries Showing 1 to 3 of 3 entries

Default Project view is now Active Projects Only.

To view all projects, select the 'All Projects' option in the horizontal navigation bar.

Updated view - after change

Amends to Project Page on Oasys

Current view - before change

| Saville Assess WillisTowersWatson | Organisation Role Be | ehaviours Projects My Details M | y Reports Adminis | strator Assessee Logout | Saville Asse Willis Towers Wats | | Organisation Ro | le Behaviours Projects My | Details My Reports | Administrator Assessee Logout |
|--------------------------------------|----------------------------------------------------|---------------------------------|-------------------|-------------------------|------------------------------------|--------------------|-----------------|---------------------------|--------------------|-------------------------------|
| Create new project Projects | | | | | Projects | | | | | Search: |
| Select a project to view de | etails. Use the boxes below to search for a projec | t. | | | Project Name | Description | Created On | Project Type | Status | Actions |
| Project Name | Description | Project Type Ref | Status | Actions | Test Project 1 | Test 1 Description | 8 Oct 2022 | Standard | Active | Actions 👻 |
| | | Show All V | Active | ✓ Search | Test Project 2 | Test 2 Description | 23 Feb 2023 | Standard | Closed | Actions 👻 |
| Test Project 1 | Test 1 Description | Standard | Active | View project details | | | | | | |
| Test Project 2 | Test 2 Description | Standard | Closed | View project details | Test Project 3 | Test 3 Description | 29 Jun 2023 | Standard | Active | Actions 🝷 |
| Test Project 3 | Test 3 Description | Standard | Active | View project details | Test Project 4 | Test 4 Description | 20 Jul 2023 | Standard | Active | Actions • |
| Test Project 4 | Test 4 Description | Standard | Active | View project details | < | | | 1 | | > |
| < | | 1 | | > | Show 10 ¢ entr | ies | | | | Showing 1 to 4 of 4 entries |
| Page size: 10 🗸 | | | | 4 items in 1 pages | Create new project | | | | - | |

'Create new Project' button is currently located top right. Project details can be viewed via button on right. 'Create new Project' button is now located bottom left. Select the 'Actions' button to view project details.

Updated view – after change

Removal of My Tasks Menu Navigation for Admin Users



Below is a list of projects you have created as project administrator. Select a project to view the assessees. Use the buttons below to navigate through the pages.

| | Select View: My Projects | Switch view | |
|-----------------|-------------------------------------------------------|--------------------|----------------------|
| Project Name | Description | Description Status | |
| Theme Demo | Professional Styles and Swift Analysis Aptitude-Rx | Active | View project details |
| Theme Demo (2) | Custmer Situations | Active | View project details |
| < | 1 | | > |
| Page size: 50 🗸 | | | 2 items in 1 pages |

Current view – before change

Below is a list of projects you have created as project administrator. Select a project to view the assessees. Use the buttons below to navigate through the pages.

| | Select View: My Projects | Switch view | |
|-----------------|-------------------------------------------------------|-------------|----------------------|
| Project Name | Description | Status | Actions |
| Theme Demo | Professional Styles and Swift Analysis Aptitude-Rx | Active | View project details |
| Theme Demo (2) | Custmer Situations | Active | View project details |
| < | 1 | | > |
| Page size: 50 🗸 | | | 2 items in 1 pages |

Updated view - after change

New Assessee and Admin Login Pages

| C A https://scuk.sc-oasys.com/sites/candidate/account/login | ble here ← → C △ ③ https://scuk.sc-oasys.com/sites/admin/account/login |
|--------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| C Image: A https://scuk.sc-oasys.com/sites/candidate/account/login aville Assessment IiisTowers Watson I.i'!'I.i | Saville Assessment WillisTowers Watson 1.1"1"1.1 |
| gin | Login |
| guage English (United Kingdom) - Select Language | Language English (United Kingdom) |
| name assessee | Username administrator |
| word | Password |
| Log In | Log In |
| jotten your password? | Forgotten your password? |
| ch to administrator sign-in | Switch to assessee sign-in |
| Saville Assessment Wills Towers Watson Taf 191a | Saville Assessment |
| Sign in | Willis Towers Watson 1-1111-1 |
| | Administrator sign in |
| Language English (United Kingdom) V Select Language | Administrator sign in |
| Language English (United Kingdom) V Select Language Username | Language English (United Kingdom) Select Language |
| | |
| Username Password Sign in | Language English (United Kingdom) v Select Language Username Password |
| Username Password Sign in Switch to administrator sign in | Language English (United Kingdom) |
| Username Password Sign in | Language English (United Kingdom) Select Language Username Password Sign in |
| Username Password Sign in Switch to administrator sign in | Language English (United Kingdom) Select Language Username Password Sign in Switch to assessee sign in |
| Username Password Sign in Switch to administrator sign in | Language English (United Kingdom) Select Language Username Password Sign in Switch to assessee sign in |

Splitting User Page on Oasys

- Screenshots below show the new split out of Users into Administrator and Assessee.
- Note also the new dropdown of actions.

| Saville Assessment Willis Towers Watson I.I'''I.I | | | | Saville As WillisTowers W | sessment /atson . ' ' . | My Tasks Organisation Projects My Details My Reports Administrator Assessee Logou | | | | | |
|------------------------------------------------------|-------------|-----------------------------------|------------|------------------------------|-----------------------------|-----------------------------------------------------------------------------------|-----------|-----------------------------------|------------|--------|--------------------------|
| Create administr | rator | | | | | Create adminis | trator | | | | |
| | | | | | Search: | | | | | | Search: |
| First name | 🔶 Last name | Email address | Username | Status | Actions | First name | Last name | 🔶 Email address 🔶 | Username | Status | Actions |
| Test | Admin1 | example@savilleassess ment.com | TestAdmin1 | Active | Actions 🝷 | Test | Admin1 | example@savilleassess ment.com | TestAdmin1 | Active | Actions 🔻 |
| Test | Admin2 | example@savilleassess ment.com | TestAdmin2 | Active | Actions - | Test | Admin2 | example@savilleassess ment.com | TestAdmin2 | Active | Details Send reminder |
| Test | Admin3 | example@savilleassess ment.com | TestAdmin3 | Active | Actions 🝷 | Test | Admin3 | example@savilleassess ment.com | TestAdmin3 | Active | Send password re |
| Test | Admin4 | example@savilleassess ment.com | TestAdmin4 | Active | Actions 🔻 | Test | Admin4 | example@savilleassess ment.com | TestAdmin4 | Active | Actions 🝷 |

New 360 Responsive Design

- Updates to Wave Performance 360, Wave Performance 360 with Ability,
- Leadership Impact 360 and Job Profiler





Phase One (current)

Phase Two (after updates)



Savile assessment

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